

NATIONAL
PRESIDENT'S
END OF THE
YEAR REPORT
2023-2024



"REBUILD OUR
HOUSE"



VOTE

Dr. Annette Tucker Osborne

Dr. Annette Tucker Osborne



NATIONAL PRESIDENT
(OUTGOING)
PATRICIA JACKSON-KELLEY LTC (RET)



NATIONAL PRESIDENT
(INCOMING)
DR. ANNETTE TUCKER-OSBORNE COL (RET)

Save the Date!

National Association of Black Military Women Installation Ceremony January 14, 2023





- Executive Board Meetings
- Presidents' Vision
- Mission/Purpose
- Code of Conduct
- Roberts' Rules
- Leadership/Goals
- Installation of Chapters
- Established Committees
- SOP- Memorial Programs
- P & P
- Appointments
- Vacancies
- Website





PRESIDENT'S VISION

- Empower and inspire Black Military Women Veterans & Minority Women (Veterans & non-veterans) to “Tell HerStory”. To educate others, especially Women Veterans about the accomplishments & history of African American women in the United States Armed Forces. To rebuild and strengthen NABMW through core values of Integrity, Leadership, Trust, Commitment and Communication. Our core values will guide us in improving our organizational policies/systems, increase our membership, develop ethical leaders and develop strong partnerships with our communities.



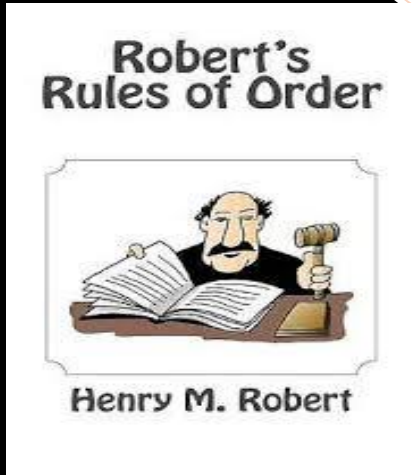
NABMW MISSION/PURPOSE



- 1. To provide an archival facility to collect, preserve, communicate, and exhibit informative materials on the participation of Black American Military Women who contributed to the defense of this Country.
- 2. To ensure that historical information concerning the individuals mentioned above is available U.S. (as requested) through lectures, forums, exhibitions, school activities , research, and other activities.
- 3. To motivate and support the youth of our communities in the attainment of greater achievements by identifying Black Military women role models throughout our history.
- 4. To increase one's individual knowledge of Black Military Women who have served and are serving in the military.
- 5. To foster a spirit of camaraderie and good-will among other individuals who have a keen interest in Black history.
- 6. To monitor and-record military issues pertaining to or affecting women in the military.



- Our first order of Executive Board meeting that was held February 2023 the Code of Conduct (COC) was noted on and accepted with one abstain. The Code of Conduct was instructed for the EB and the Chapter Presidents to send their signed copy to the National Secretary for our records.
- The second order of business was Robert Rules. As an Executive Board RR provides constructure and democratic meetings.
- A quorum must be present for the business to be conducted.





GOALS



1. Collect Members' HerStories"



2. Leadership Development



3. Recruitment Members with Talents



4. Fiduciary Responsibility



5. Brand Management & Marketing



6. Partnerships & Networking

Collect Members' "HerStories"



Members attend events throughout their states and beyond. Our initial goal was for 30% of members to share their stories.



We have exceeded this goal!!

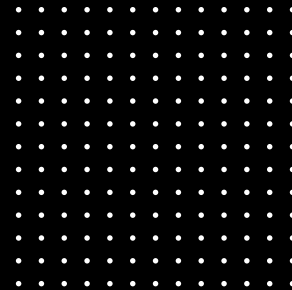
Collect Members' "HerStories"





- Our goal: to train and mentor leaders in core values, integrity, commitment, trust, ethics, and communication through seminars and workshops.

Leadership Development





RECRUITMENT

Our goal was to increase membership by 50% each year ,

The strategic plan by recruiting for specific talents and expertise which will enhance the organization 's effectiveness in making our mission.

- A meet and great was conducted in Orange County (Orlando Florida). The location was the American Legion Post 331. 16 veterans attended 8 individuals joined NABMW.

Fiduciary Responsibility



Our goal is to increase by 40% to support the organizations missions and programs through creative methods – membership dues, sale of logo items, grants and fundraising events.

Our current National dues are \$25.00 as of January 1, 2025, National dues will increase to \$75.00.



Brand Management & Marketing



- Our goal is to effectively develop a marketing strategy to manage brand awareness through marketing tools including social media, effective communication of our mission, purpose and events.
- Using effective collaborating skills and networking having a positive presence in multiple communities where our membership resides.



Partnerships & Networking

- Collaborate on issues of common concern with at least two (2) organizations or government agency. To develop successful relationships, it's important to utilize trust, tolerance, consensus, open communication, self-awareness and transparency.

Division of Veteran Services (NYC)

New York State Division of Veteran Services

Central Florida NCNW

Orange County Mayor's Veteran Advisory Council (OCMVAC)

New York Buffalo Soldiers

National Coalition of 100 Black Women, Inc. Tampa Bay Area Chapter



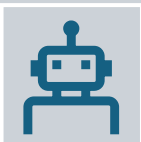
Meet NABMW's Newest Chapters



Chicago



Houston



San Antonio





Meet NABMW's Newest Chapters



Dallas



New Orleans (NOLA)

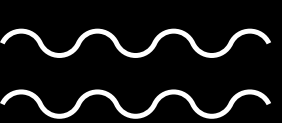


Southern NJ

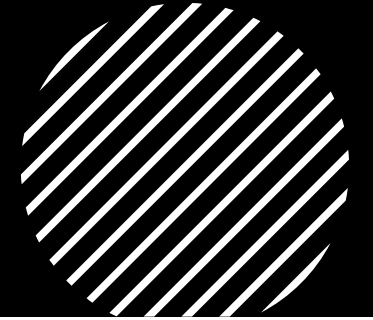


Orlando





New Chapters 2023-2024





NABMW Committees

By Laws

Uniform

Membership

Nominating

Regional Director's

Chaplaincy

Memorial Resolution SOP



Policies and Procedures/Manuals/Job Descriptions

SOP Memorial Program

Financial Policy Manual

Complaint Policy

Regional Director Policy

Membership Updated & Revised

IT Job Descriptions

Historian

APPOINTMENTS

- The following members were appointed to the Executive Board
 - Dr. Annie Suggs Chaplain
 - Dr. Sherry Payne Asst. Chaplain
 - Dr. Vitina Speciale-Olmo Parliamentarian
 - Louise Nixon NE Regional Director
 - Mary Hayes Membership Chair
 - Stacey Dawson Asst. Membership
 - Renee Anderson IT Chair



NATIONAL ASSOCIATION BLACK MILITARY WOMEN

APPOINTED NATIONAL OFFICERS

**Dr. Vitina Speciale-
Olmo
Parliamentarian**

**DR. Annie Suggs
Chaplain**

**Dr. Sherry Payne
Assistant Chaplain**

**Mary Hayes
Membership
Chair**

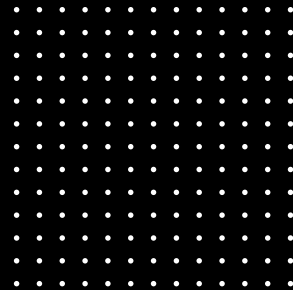
**Assistant Membership
Chair
Stacey Dawson**

**IT Chair
Renee Anderson**



VACANCIES

- Asst. Treasurer
- Northwest Regional Directors
- North Central Regional Directors
- Central East Regional Directors
- Volunteers Needed
- IT Techs/Cybersecurity
- Fundraisers
- Grant Writers
- Scholarship Committee
- Webmaster





NATIONAL ASSOCIATION BLACK MILITARY WOMEN

REGIONAL DIRECTORS

**Louise Nixon
North-East
Region**

**Central-East
Region
Vacant**

**South-East
Region
Vacant**

**North-Central
Region
Vacant**

**Bettie Vaughan
South-Central
Region**

**North-West
Region
Vacant**

**Dr. Jonelyn Whales
South-West
Region**

Regional Directors Needed

North West –Alaska, Idaho, North Dakota, South Dakota, Oregon, Washington

North Central Region-Illinois, Indiana, Iowa, Kentucky, Michigan, Minnesota, Ohio, Wisconsin

Central East Region- District of Columbia, MD, North Carolina, Virginia, West Va.

NABMW 2023- 2024 Members of the Executive Board

National Executive Level



Dr. Annette Tucker Osborne, Col (Ret)
President



Patricia Jackson-Kelley
Immediate Past President



Irma Cooper
Vice President
Operations



Stanlee Richards
Vice President
Military Affairs



Judith Cotten
Secretary



Melissa Jones
Treasurer



TBA
Assistant Treasurer



Ida B. Goodwine
Historian



Christine Lewis
Assistant Historian



Cheryl Adams
Assistant Historian



Latia Suttle
Public Relations Officer

President's Activities/Contributions 2023

JANUARY 5-7 ATTENDED THE STUDENT VETERANS OF AMERICA IN DISNEY SPRINGS, FL. AND REQUESTED NABMW WITH TABLETOP INFORMATION FOR DISTRIBUTION.



JUNETEENTH CELEBRATION AT THE LAKE NONA VA, ORLANDO, FLA.



OCTOBER 28, 2023- FOR THE LAST SEVERAL YEARS ATTENDED THE BRONX HALLOWEEN DAY PARADE ALONG WITH MEMBERS OF THE BRONX CHAPTER. THE PARADE IS A CITY-WIDE EVENT AND HAS BEEN CONSIDERED THE SECOND LARGEST HALLOWEEN PARADE IN NYC.



DEC. 2023- WREATHS ACROSS AMERICA (ONGOING EVERY YEAR) CALVERTON NATIONAL CEMETERY PLACING WREATHS ON OUR FALLEN SOLDIERS.



NOV 25, 2023, ORLANDO MEET & GREET FOR PROSPECTIVE MEMBERS. IT WAS SUCCESSFUL WITH 17 VETERANS IN ATTENDANCE. THANKING NATIONAL SECRETARY AND BLOSSOM MEMBERSHIP CHAIR.



NOV 16, 2023, FOR THE OPENING OF THE EXHIBITION IN THE LOBBY OF THE VETERAN MEMORIAL GALLERY, ALBANY, NEW YORK. THE EVENT FEATURED SPECIAL REMARKS BY COMMISSIONER JEANETTE M. MOY, I HAD THE HONOR OF BEING A PART OF THE MEDICAL MEDICINE ORAL HISTORY RECORDING OF MY EXPERIENCE AS A NURSE OVERSEAS. RECEIVED THE PROCLAMATION BY THE NYS GOV.. KATHY HOCUL. THANKING NATIONAL SECRETARY AND NE REGIONAL DIRECTOR FOR ATTENDING.



President's Activities/Contributions 2024

- Feb.6, 2024 had the honor of receiving an invitation and attended the Black History Month's Reception at the White House. The invitation was given by the President and Dr. Jill Biden, also had the honor of meeting and taking a picture with VP Kamala Harris.
- Mar. 28, 2024 – attended the Tuskegee Airmen Commemoration Day Celebration. The Tuskegee Airmen, Inc. has designated the 4th Thursday of March as the date of recognition for all Chapters in the US, Virgin Islands and Italy.
- Mar 29, 2024, attended the National Vietnam War Veterans Day Ceremony at the Orlando VA Healthcare Systems (OVAHCS) along with the Orange County Mayor's Office Veterans Advisory Council. (I am a member)
- Apr. 14, 2024, attended the Breast Cancer Prevention and Support health fair held at the Orlando VA Medical Center, Lake Nona.
- May 14, 2024, Invited and attended the Democratic Leader Hakeem Jefferies and Ranking Member Mark Takano 3rd Roundtable Discussion at the Capital, Washington, DC
- May 24, 2024, Attended the Orlando VA Healthcare System's Memorial Day Ceremony

NABMW Stands For SISTERHOOD



- Sisterhood promotes love, kindness, compassion, like-mindedness, and collaboration, to allow women to uplift and support, as well encourage, and empower each other. The strength of SISTERHOOD navigates to build support systems, families, communities, societies, and the world. SISTERHOOD enables women to inspire ways to build up, not tear down, and speak a truth that empowers each other appropriately as needed.
- SISTERHOOD is a movement that goes deeper than looks and words. THE NATIONAL ASSOCIATION OF BLACK MILITARY WOMEN promotes sisterhood, not in wrongdoing, but in truth and spirit, with honesty and genuine love; compassion and understanding.
- We are supportive and empowering to each other and others. NABMW/SISTERHOOD is a family, and a community of gratitude built on emotional bonds.

