

Mary Hayes, retired Army Sergeant Major, native of Kansas City, Missouri resides in San Antonio, Texas after completing over 30 years of military and federal civilian service.

Private First-Class to Sergeant Major, Basic Training to the Sergeant Major Academy, the United States Army combined with Active, Reserve and Federal Civilian Service afforded her the honor and privilege to serve the majority of her career in the Judge Advocate General’s Corps in various capacities such as, Legal Clerk, Court Reporter, Paralegal, Instructor at Judge Advocate General’s School, Charlottesville, VA for the 27D course, Command Paralegal Sergeant Major, Faculty Advisor for the Sergeant Major Academy Reserve Component Course at Fort Bliss, TX, III Corps Judge Advocate General (JAG) Sergeant Major in support of Enduring/IRAQ Freedom deployment, Program Analyst and Management Assistant for the Defense Information Security Agency (DISA) Fort Meade, MD, and Sergeant Major, Assistant Program Manager for the Warrior and Family Support Center, Fort Sam Houston, TX.

Mary served as the principal advisor, an integral component of the “Foundation of Five” team that included the Staff Judge Advocate, Deputy Staff Judge Advocate, Legal Administrator, and the Senior civilian representative. She contributed to managing the legal operational staff and offices at various installation throughout her career. Her positions from a Senior Paralegal to Command Paralegal Sergeant Major, required significant leadership and management skills, training, counseling, mentoring, technical supervision, managing and accounting for equipment, logistical planning and coordination of several legal conferences, budget management and training numerous Soldiers on Legal Research procedures, Legal Rules and Regulations, Administrative Separation Board proceedings and Financial Responsibility prior to IRAQ deployment.

Her career academically and professionally molded her abilities in embodying the spirit of the servicing organizations and positions to continually serve with integrity, compassion, determination, and honesty which, she exceptionally displayed as the III Corps SJA Sergeant Major, overseeing and management of Paralegals at the Cops, Division and Theater levels during IRAQ deployment, regularly coordinating with the other staff SGMs and CSMs on current operations and operational planning. Throughout her military career she has received numerous accolades; the Army Commendation Medal, Meritorious Service Medal, Army Achievement Medal, Army Good Conduct Medal, Army Reserve Component Achievement Medal w/M device, National Defense Service Medal, Global War on Terrorism Service Medal, Armed Forces Medal, Army Reserve Overseas Training Ribbon as well as, several federal civilian awards the most impactful being a letter from President Obama upon retirement.

Mary holds a Bachelor of Arts degree in Criminal Justice from the University of Texas San Antonio, Cume Laude, Associate degree Criminal Justice from San Antonio College, Bachelor degree in Human Resources Labor Relations from Rockhurst University in Kansas City, an Associate degree in Business Management from Longview College, and an Associate degree in General Administration from Penn Valley College. Mary is a graduate of the Sergeant Major’s Academy Class 47 residence course and the Command Sergeant Major Course, Ft Bliss, TX. Upon graduating from the Academy, Mary was selected to be a Faculty Advisor for the incoming Sergeant Major Academy Non-Resident Course. Mary is a dedicated Dallas Cowboy fan who also enjoys being active in volunteering with San Antonio Sports, a non-profit organization whose mission is to transform our community through the power of sport.

Mary is a twin, who yields from a close knitted family and has a nephew on the Track and Field US Paralympic team. Mary loves crafting, cooking, travelling and mostly helping others by supporting them in any endeavor they pursue.